

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
OCTOBER 6, 2022

The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Work Session Meeting on the 6th of October, 2022 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Dr. Rice, Mrs. Aug, Mr. Perry & Mr. Clemmons

Absent: None

PLEDGE OF ALLEGIANCE – Scott Clark

PRESENTATIONS/RESOLUTIONS

A. Miami University’s Early College Academy – Mandy Aug

Mrs. Aug introduced Alicia Justice from Miami University. Ms. Justice informed the Board that currently, Middletown and Hamilton City Schools are participating in Miami University’s Early College Academy. She then presented the following information:

Program Overview

- Miami is committed to providing access to higher education and increasing opportunities for students to earn a degree.
- Data shows that students that participate in Dual Enrollment have high rates of degree attainment.
- Miami has designed this program so that students can get college experience with enhanced support while still getting to participate in extracurricular activities at their high school.
- Students will be full-time at Miami Regionals for their junior and senior year.
- Miami would like to have a cohort of 15 students from Fairfield join next fall.

What are the benefits:

- Students have the opportunity to earn an associate degree and high school diploma simultaneously.
 - Graduating high school with sixty-two college credit hours
- Utilizing the statewide College Credit Plus program, student can earn degree at no cost.
- Direct pathway to college
 - Thirty plus majors at Miami Regionals
 - Only two more years for most Miami University degrees
- Early College Academy Scholarship and Donor Opportunities.
- Miami will provide a physical space on campus dedicated to Early College Academy students.
- Access to the same services and academic supports available to all Miami students.
- Dedicated team working together to provide students with the support services necessary for success.

- High school will provide transportation to campus.
- School lunches provided for students that are on free and reduced lunch.

After the presentation, Ms. Justice asked for any questions.

Mrs. Shorter mentioned that the state requirement to get into the College Credit Plus program is a 3.0 Grade Point Average. She wanted to know the demographics of the students that were chosen into this program? Ms. Justice said that Miami did not collect financial information last year. She stated that this program would be for a first-generation student and historically underserved. Miami would collaborate with the school district on who is chosen for the program.

Mr. Begley made the comment that College Credit Plus versus the Early College Academy is thirty credit hours versus sixty-two credit hours. Fairfield would be responsible for paying \$166.55 per credit hour plus textbooks.

Mrs. Gundrum inquired about the type of associates degree students could receive. Ms. Justice stated there are seven different associate's degrees but the easiest one would be the Associate in Arts in General Studies degree. There would also be online classes available.

Ms. Berding asked what happened if a student fell below a 2.0 Grade Point Average? Ms. Justice stated students would be put on probation and only permitted to take one class at a time. Ms. Berding also inquired about what supports are in place. Ms. Justice said full support including mental health, academic, disability, tutoring, and mentoring are available to students in this program. Ms. Justice also stated that this program is under the College Credit Plus Program guidelines.

Mr. Clark made the comment regarding price, sixty hours at \$166.55 totals \$9,993.00. Ms. Justice commented that there is one class not part of the College Credit Plus program and it is a remedial math class. Students do not receive college credit for this class. It is a prep course that prepares them to go into College Algebra.

Mrs. Shorter asked if a student completes with sixty-two credit hours, will all classes transfer to another Ohio college? Ms. Justice answered yes, they will all transfer except the remedial math class.

B. Open Enrollment Update – Matt Crapo

Mr. Crapo began with stating that it has been nine years since Open Enrollment began. He presented the following information to the Board:

General Requirements and Considerations

- Cannot increase staffing due to Open Enrollment
- Cannot use artistic, academic, or athletic criteria for selection
- Cannot limit students who are ESL or on an IEP, unless programs are at capacity
- Cannot exceed class size requirements
- Cannot accept students who have been suspended ten consecutive days or expelled

- Students are accepted on first come first serve basis
- Current students who move out of the district are a priority in being accepted
- Fees must be paid
- Open enrollment may be revoked due to twelve unexcused absences, repeated or serious violations of code of conduct, including ten-day suspension
- Cannot create a racial imbalance
- Applications are accepted the entire month of May
- Policies/Regulations/Application: JECBB, JECBB-R, JECBB-E

Mr. Crapo also showed slides with the number of students enrolled through Open Enrollment and financial overview, attendance data, student demographics, Open Enrollment by grade, Open Enrollment and GPA, and Open Enrollment and Student Discipline.

Mr. Crapo then asked if there were any questions.

Mrs. Shorter asked what percentage of Open Enrollment students were on an IEP? Mr. Smith was able to answer that from the slides which was 3.2%.

Mr. Begley commented that the data shows that Open Enrollment students are not discipline issues. This is a misconception with the Open Enrollment program.

Ms. Berding asked how many applicants were turned away. Mr. Crapo answered that each building is different.

Mrs. Shorter asked if they could have the percentage of Open Enrollment that were ESL students? Mr. Crapo stated he would get that information.

Mrs. Gundrum stated that these students want to be here. She then inquired about what districts we are getting Open Enrollment students from and where our residents are going for Open Enrollment? She would like to see that information in a future presentation.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

22-83

RESIGNATIONS/EXTRACURRICULAR RESIGNATION/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mrs. Shorter to approve the following:

A. Personnel – Professional

1. Resignation

- a. Michelle Campbell, Central, 2nd grade
(effective May 26, 2023; for retirement purposes)
- b. Susan Clark, Creekside, 7th/8th Grade
(effective August 1, 2023; for retirement purposes)
- c. Beth Hensley, Crossroads, 6th grade ELA
(effective at the end of the 2022-2023 school year; for personal reasons)
- d. Melanie Thayer, South, 4th grade
(effective June 1, 2023; for retirement purposes)

2. Extracurricular Resignation 2022-2023
 - a. Kristi-Anne Covert, Compass, Unit Leader Grade 2
(effective 2022-2023 school year; for personal reasons)
3. Unpaid Leave of Absence
 - a. Taylor Chae, Senior High, Science
(effective September 19, 2022 through December 16, 2022; for childrearing purposes)
4. Employment
 - a. Building Test Coordinator Assistant

Ira Begley

(To be paid \$125 per day, up to a maximum of 80 days for the 2022-2023 school year)
 - b. Extracurricular(s) 2022-2023

Senior High

Ethan Arcuri, Football, Assistant, Sophomore 30%
Ethan Arcuri, Football, Varsity Assistant 55%
Kelly Becker, Golf Coach, Reserve, Girls
Joseph Cundy, Football, Assistant, Sophomore 10%
Joseph Cundy, Football, Varsity Assistant 40%
Dallas Haggard, Football, Assistant, Sophomore 10%
John Hembree, Football, Assistant, Sophomore 40%
John Hembree, Football Varsity Assistant 80%
Hunter Krause, Football, Assistant, Sophomore 30%
Hunter Krause, Football Varsity Assistant 60%
Tyler Smith, Football, Assistant, Sophomore 30%
Tyler Smith, Football, Varsity Assistant 55%
Dana Staggs, Youth Coalition Advisor
Jacob Stewart, Football, Assistant, Sophomore 30%
Jacob Stewart, Football, Varsity Assistant 60%
John Stewart, Football, Assistant, Sophomore 60%
John Stewart, Football, Varsity Assistant 10%
Brett Stubbs, Football, Varsity Assistant 15%
Matt Tyla, Football, Assistant, Sophomore 30%
Matt Tyla, Football, Varsity Assistant 75%
Derek Wiggins, Football, Assistant, Sophomore 60%
Derek Wiggins, Football, Varsity Assistant

Freshman

Ethan Arcuri, Football 10%
Dallas Haggard, Football 80%
Hunter Krause, Football 10%
Ritch Parrish, Youth Coalition Advisor

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Tyler Smith, Football 90%
Jacob Stewart, Football 10%
John Stewart, Football 10%
Derek Wiggins, Football 10%

Middle – Crossroads Middle

Christine Baumann, Power of the Pen Sponsor

Compass Elementary

Samantha Chaney, Elementary Select Choir Director (additional)
Lisa Gundler, STEM Club Assistant

North Elementary

Teresa Plaughter, Elementary Select Choir Director (additional)

South Elementary

Lindsey Milby, Elementary Select Choir Director (additional)

c. Home Instructor(s) 2022-2023

Makenzie Thompson

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$33.05 per hour, effective for the 2022-2023 school year.)

d. Substitute Teacher(s) 2022-2023

Cheron Reid
Jeffrey Rose
Emily Venia

(All recommendations are for the 2022-2023 school year at a rate of \$125 per day.)

e. Substitute Nurse(s) 2022-2023

Karrie Owens

(All recommendations are for the 2022-2023 school year at a rate of \$125 per day.)

f. Volunteer(s) Coaching 2022-2023

Brady Bowling
Andrew Guidugli
Ted Mackendrick
Franklin Steward

(The above-noted person is recommended for approval as volunteer coach for the 2022-2023 school year in district athletic programs. Board approval of

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volunteers is a requirement of the Ohio High School Athletic Association.
Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Ms. Berding

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

22-84

RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mr. Clark to approve the following:

B. Personnel – Support

1. Resignations

- a. Taylor Fields, Compass, Educational Support Assistant
(effective the end of the day September 16, 2022; to accept another position within the District)
- b. Karla Kingsley Weaver, Transportation, Bus Driver
(effective the end of the day October 9, 2022; for personal reasons)
- c. Angela Marcum, Central, Educational Assistant
(effective the end of the day September 23, 2022; for personal reasons)
- d. Brenda Ramsey, Central, Custodian
(effective the end of the day September 23, 2022; for personal reasons)
- e. T'Myra Sweeten, West, Educational Assistant
(effective the end of the day October 3, 2022; for personal reasons)

2. Unpaid Leave of Absence

- a. Dawn Smiddy, Transportation, Bus Driver
(extension of unpaid leave of absence starting .5 day August 18, 2022 through September 14, 2022; for personal reasons)

3. Employment

- a. Ashley Cabrera, Central, Educational Assistant
(effective October 3, 2022; for a replacement position)
- b. Lisa Courtney, Central, Food Service Assistant
(effective October 10, 2022; for a replacement position)
- c. Candace Dalton, Compass, Educational Assistant
(effective October 5, 2022; for a replacement position)
- d. Monica Ervin, District, Confidential Receptionist
(effective September 19, 2022; for a replacement position)
- e. Taylor Fields, Compass, Educational Assistant

(effective September 19, 2022; for a replacement position)

- f. Samantha Hatcher, Compass, Educational Support Assistant and Educational Assistant
(effective September 19, 2022; for replacement positions)
- g. June Haynes, West, Educational Assistant
(effective September 19, 2022; for a new position)
- h. Robert Leimbach, Transportation, Bus Driver
(effective September 19, 2022; for a replacement position)
- i. Yoneko Prasad, East, Educational Assistant
(effective October 3, 2022; for a replacement position)
- j. Rejeanna Staton, East, Educational Assistant
(effective September 19, 2022; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Board Policies – Bill Rice

- a. EBC: Emergency Management and Safety Plans

Dr. Rice expressed that the district is already doing these items.

- b. IGDK: Interscholastic Eligibility

Dr. Rice stated that Ohio School Boards Association is recommending to remove their language. Ohio High School Athletic Association is in charge of eligibility.

- c. JED: Student Absences and Excuses

Dr. Rice specified changes were made due to COVID. They added broader language due to the pandemic.

- d. LEC-R (Also IGCH-R): College Credit Plus

Dr. Rice said athletic eligibility is also involved with this.

2. School Calendar (3 Years) – Bill Rice

Dr. Rice indicated that graduation has been set for the next three years to be held the Saturday of Memorial Day weekend. He put out a survey to staff and community asking about their thoughts regarding no school the week of Thanksgiving. Both staff and community were in favor of having the week of Thanksgiving off and beginning the school year two days earlier. He did say they received some suggestions and will

re-survey community and staff members after next year's week off for Thanksgiving. If they receive substantial feedback, then they may re-evaluate year two and three.

22-85 APPROVAL OF BOARD POLICY

MOTION – Moved by Mrs. Shorter to approve the following:

- D. Other Items for Board Action
 - a. JFC: Student Conduct (Zero Tolerance)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL- Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter mentioned that the Ohio State Board of Education member, Brendan Shea introduced a resolution calling on schools and districts to reject what he called, “harmful and coercive gender identity politics”. The legislation that was introduced would expand Title IX discrimination to include gender identity and sexual orientation. Title IX protects the rights of students. Ohio Attorney General joined a lawsuit along with other Attorney Generals opposing this Title IX expansion. The Ohio State Board of Education will be looking into this with a possible vote on October 12, 2022.

B. Butler Tech – Brian Begley

Mr. Begley said that Butler Tech has started a program for EMTs and welding to be run at the Adult Education campus. This will give students a chance to learn and grow with other adults. He stated that Butler Tech is staying flexible.

C. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum announced that high school senior, William Davis, is battling leukemia. He has partnered with UC and Hoxworth Blood Center for his Make A Wish to give back to the community by having a blood drive. Community members can donate blood or platelets at any Hoxworth Blood Center through October 31, 2022.

D. Parks and Recreation – Scott Clark

Mr. Clark stated Trick or Treat on Village Green for ages ten years and under will be on October 20, 2022 from 6:00 p.m. until 8:00 p.m. He also mentioned that the completion of the shelter at Harbin Park is three to five weeks away.

E. Planning Commission – Billy Smith

No update.

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ANNOUNCEMENTS

October 7, 2022 – Homecoming Parade, 5:25 PM

October 8, 2022 – Homecoming Dance, 8:00-11:00 PM, FHS Alumni Stadium

October 10, 2022 – Community Conversations, 1:00-2:30 PM, Conference Room A, Fairfield Administration Building. Please contact Angie Neal by 4:00 PM on Friday, October 7 to schedule your appointment. neal_an@fairfieldcityschools.com | 513-858-8568

October 11, 2022 – Community Conversations, 6:00-7:30 PM. Fairfield Township Fire Department, 6048 Morris Road. Please contact Angie Neal by 4:00 PM on Monday, October 10 to schedule your appointment. neal_an@fairfieldcityschools.com | 513-858-8568

October 14 – 17, 2022 – Fall Break, No School

October 20, 2022 – Board Meeting, Regular Session, 6:30 PM,

BOARD MEMBER COMMENTS

Ms. Berding thanked Mr. Crapo and Alicia Justice for their presentations. She was excited to learn about Early College Academy. She said she was thrilled about Homecoming and our home team!

Mr. Clark also thanked Ms. Justice and Mr. Crapo. He said to be safe and stay warm!

Mrs. Gundrum gave her thanks to Ms. Justice and Mr. Crapo for their presentations. She added to be responsible and be safe.

Mrs. Shorter stated she was really appreciative of Ms. Justice for coming and answering all of their questions. She thanked Mr. Crapo for his presentation. She also thanked Mrs. Aug for answering all of her questions before the meeting and expressed gratitude to Dr. Rice for updating all the policies. She said to be safe and have a good time!

Mr. Begley said the Early College Academy is a new concept. He thanked Mrs. Aug for bringing it to the Board. He also thanked Dr. Rice for the three years of calendars. He said it was going to be an exciting weekend and we are off to a great school year!

22-86

EXECUTIVE SESSION

MOTION – Moved by Ms. Berding to recess to Executive Session at 8:02 p.m. to discuss the following:

Purchase or Sale of Real Estate 121.22 (G) (2)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 8:56 p.m.

22-87

ADJOURNMENT

MOTION- Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Ms. Berding

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ROLL CALL - Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The meeting was adjourned at 8:57 p.m. by President, Mr. Begley.

President Attest: Treasurer